

Boy Scouts of America, Inc.

Order of the Arrow

Blackhawk Area Council

Wulapeju Lodge 140

Lodge Bi-Laws

Rev. 8

Approved 5/14/2016

ARTICLE 1

- Section 1 This body shall be known as Wulapeju Lodge 140, Wimachtendienk, Wingolauchsik, Witahemui.
- Section 2 This Lodge shall be affiliated with the Blackhawk Area Council Inc. 660, the Boy Scouts of America, and shall be under the supervision of the Council Camping Committee and the administrative authority of the Scout Executive.
- Section 3 This Lodge shall be divided into Chapters according to the current geological boundaries of the corresponding District, at the discretion of the Scout Executive. Each Chapter shall come under the supervision of the related District Camping Committee and the District Scout Executive.

ARTICLE 2

- Section 1 The purpose of the Order of the Arrow is:
- a. To recognize those who best exemplify the Scout Oath and Law in their daily lives and through that recognition cause others to conduct themselves in a way that warrants similar recognition.
 - b. To promote camping, responsible outdoor adventure, and environmental stewardship as essential components of every Scout's experience, in the unit, year-round, and in summer camp.
 - c. Develop leaders with the willingness, character, spirit and ability to advance the activities of their units, our Brotherhood, Scouting, and ultimately our nation.
 - d. To crystallize the Scout habit of helpfulness into a life purpose of leadership in cheerful service to others.

ARTICLE 3

- Section 1 In no manner shall the policies and principles of this Lodge conflict with the principles of the National Council of the Boy Scouts of America or the Blackhawk Area Council, Inc. of the Boy Scouts of America.
- Section 2 Persons legitimately entitled to information concerning the Order of the Arrow may be informed as to its nature, purpose and method. This shall include members of the National Staff, Scout Executives, and other adults whom might need information in order to make decisions concerning participation in the Order. The religious obligations of any member are above any limitation or restrictions of the Order.

ARTICLE 4

- Section 1 The elected officers of this Lodge shall be Lodge Chief, Lodge Vice Chief of Activities, Lodge Vice Chief of Administration, Lodge Vice Chief of Communications, and Lodge Vice Chief of Finance. These elected officers shall be under the age of twenty-one (21) for their entire term of office, (one year), and be in good standing.
- Section 2 The elected officers of each Chapter of this Lodge shall be Chapter Chief, Chapter Vice Chief, and Chapter Secretary. These elected officers shall be under the age of twenty-one (21) for the entire term in office and in good standing.
- Section 3 The Scout Executive appoints annually a Lodge Adviser or Deputy Supreme Chief of the Fire. This appointment is made in consultation with the Chairman of the Council Camping Committee and the Lodge Chief. The Chapter Adviser is recommended to the Scout Executive by the District Key 3 and the Lodge Adviser with consultation to the Lodge Executive Committee.
- Section 4 The Lodge Executive Committee shall be composed of the five (5) elected officers; the immediate past Lodge Chief, the Lodge Adviser, a member of the Council Camping Committee, a member of the Council Activities Committee, the Staff Adviser; all Chapter Chiefs and their Advisers, and the Council Scout Executive.
- Section 5 The Immediate Past Lodge Chief shall hold the position for one (1) term, (one year), and shall be under the age of twenty-one (21) for the entire term and a member in good

standing. If the Immediate Past Lodge Chief is the current Lodge Chief, the position is vacant for the term.

Section 6 The Lodge Executive Committee shall have the responsibility of developing and executing a sound program for the Lodge and shall act as an interim body between Lodge Business meetings. This committee shall meet a minimum of five (5) times annually with monthly meetings encouraged.

Section 7 The Executive Committee is the governing body of our Lodge. Any subject not directly addressed specifically in the Lodge Rules or this document should be addressed to this group.

ARTICLE 5

Section 1 The voting Members of the Lodge Executive Committee are the Vice Chief of Activities, Vice Chief of Administration, Vice Chief of Communications, Vice Chief of Finance, the five (5) Chapter Chiefs or their designee, and the Immediate Past Lodge Chief (if applicable). A majority of the voting youth officers, the Lodge Adviser and the Staff Adviser or their designee are to be present for quorum.

Section 2 The Lodge Chief has no vote except to break a tie.

Section 3 All matters not specifically covered in these rules shall be handled as set forth in the *Order of the Arrow Handbook*. All other matters are subject to the Lodge Officers Manual. Matters not covered in the above shall be determined by action of the Lodge Executive Committee.

ARTICLE 6

Section 1 These rules shall be subject to amendment at any business meeting of the Lodge, provided such amendment has been submitted in writing to the Lodge Executive Committee at least one (1) month prior to such meeting. A copy shall be posted online and shared via e-mail for all members to see at least 10 days before the proposed meeting. A two-thirds vote of all active youth members present shall be necessary and sufficient to amend these rules.

Section 2 The Officers Manual shall be subject to amendment at any business meeting of the Lodge, provided such amendment has been submitted in writing to the Lodge Executive Committee at least one (1) month prior to the first meeting. A copy shall be posted online and shared via e-mail for all members to see at least 10 days before the proposed meeting. A two-thirds vote of all active youth members present at two consecutive meetings shall be necessary and sufficient to amend these rules.

Section 3 The Lodge Rules and Officers Manual shall adopt any changes or amendments to the by-laws immediately upon written notice of such change from the National Order of the Arrow. Immediate notice of such changes shall be sent to the Executive Committee as soon possible. Notice of such changes shall be sent to the membership in the next publication.

Boy Scouts of America, Inc.

Order of the Arrow

Blackhawk Area Council

Wulapeju Lodge 140
Lodge Officers Manual
Rev. 8

Approved 6/11/2016

Table of Context

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ARTICLE 1 MEMBERSHIP

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| Section 1 | Membership in this Lodge is open to currently registered members of Blackhawk Area Council, B.S.A., and on the basis of the latest printing of the Order of the Arrow Handbook. |
| Section 2 | The Lodge shall have a fully embroidered Lodge pocket flap. This patch may be purchased at a price determined as needed by the Lodge Executive Committee at any time upon proof of current Order of the Arrow membership |
| Section 3 | Dues- Annual dues will be required to register with the Lodge for a year and should be paid by December 1st. Any member not paid by January 1 will be removed from the roster of active members. The dues year will be from January 1st to December 31st. |
| Section 4 | Election to membership - Procedures for the election and induction of ordeal candidates |

will be in accordance with the latest printing of the *Guide for Advisers and Officers*. Unit elections are to be held and all associated forms must be submitted to the council office between January 1 and the last business day of April.

- Section 5 Transfers - A member of the Order of the Arrow from another Lodge who is registered in the council may apply for transfer in the Lodge by presenting proof of membership in a former Lodge. The current year's dues will be required of all members wishing to transfer into the Lodge.
- Section 6 Special Elections - Adults registered in a Council or District position that do not meet the camping requirements may be elected to the Lodge by the Lodge Executive Committee.
- Section 7 Calling out, Pre-ordeal, and Ordeal ceremonies shall be held during the annual Spring Fellowship, Fall Conclave, and also each week throughout the camping season. Additional ceremonies and locations shall be determined by action of the Lodge Executive Committee.
- Section 8 Membership on the Ordeal Ceremonial Team shall be limited to active members under twenty-one, (21), years of age and in good standing. Ordeal Ceremonial Team members shall be appointed by the Lodge Ceremonies Committee. Summer camp Ordeal Ceremonial Teams will be chosen with consideration given to the Summer Chief.
- Section 9 Brotherhood Membership
- Sub-Section 1 The Brotherhood procedure and ceremony shall be carried out as outlined in the latest edition of the Order of the Arrow Handbook and the Brotherhood Ceremony Booklet.
- Sub-Section 2. The Brotherhood ceremonies shall be held during the annual Spring Fellowship and the annual Fall Conclave with additional ceremonies deemed by the Lodge Executive Committee.
- Sub-Section 3. Membership on the Brotherhood Ceremonial Team shall be limited to active Brotherhood and Vigil members under twenty-one, (21), years of age. Brotherhood Ceremonial Team members shall be appointed by the Lodge Ceremonies Committee.
- Section 10 Vigil Honor
- Sub-Section 1. The Vigil Honor procedure shall be carried out as outlined in the latest edition of the Order of the Arrow Handbook and the Vigil Ceremony Booklet.
- Sub-Section 2 The Vigil Honor Nominating Committee shall consider any qualified Brotherhood member for the Vigil Honor provided the proper completed Vigil Honor form is submitted by any individual Lodge member. Lodge members may not nominate him/her self.
- Sub-Section 3 The Lodge Chief appoints a Vigil Nomination Chairman who is approved by the Lodge Adviser and the Scout Executive. The committee shall be composed of one youth representative from each Chapter in the Lodge, preferably a Vigil, but does not have to be, though he cannot be eligible for

the Vigil Honor. Also any other dues paid youth Vigil member. Each Chapter shall have an adult Adviser.

Sub-Section 4 The Vigil Honor Nominating Committee shall meet on the second Saturday in the month of May one hour after the conclusion of the Lodge Executive Board meeting unless otherwise specified.

Sub-Section 5 In making the nominating of the Vigil Honor candidates, a formal vote will be taken. The voting must come from a youth under the age of twenty-one, (21), and be the District / Chapter representative. The representative may cast one vote only. A simple majority is required to be selected.

Sub-Section 6 The National Procedure for the Vigil nomination will be used throughout the selection process.

Sub-Section 7 The Vigil Committee Chairman breaks all ties.

ARTICLE 2 OFFICERS AND ADVISERS

Section 1 Duties of the Lodge Officers shall be:

Sub-Section 1 Lodge Chief

Shall preside over all Lodge functions and is the Chairman of the Lodge Executive Committee.

Shall, in conjunction with the Lodge Executive Committee, prepare a Lodge calendar for the year.

Shall assist the Lodge Staff Adviser in obtaining renewal of the Lodge Charter.

Shall appoint all committee chairman and create special committees or positions as may be require from time to time with the approval of the Lodge Executive Committee.

Shall represent the Lodge at Council, Area and National events. Must attend all Council of Chiefs (COC) meetings and Council Camping Committee meetings.

Shall find a replacement from the line of succession: Vice-Chief of Activities, Vice-Chief of Administration, Vice-Chief of Communications, Vice-Chief of Finance, and then the Chapter Chiefs in order of longest tenure. If none in the line of succession can replace the Lodge Chief, it is the Lodge Chief's duty to find a worthy arrowman to represent the lodge at events.

Shall find a replacement from the line of succession to represent the lodge at events if the Lodge Chief cannot be there.

Maintain strict adherence to the Council program and policies of the Lodge.

Communicate with the Lodge Adviser and Lodge Staff Adviser regularly.

Attend and preside at all Lodge committee meetings or any other meetings of the Lodge.

Appoint chairman to operating committees upon the recommendation of the Lodge Adviser and the Staff Adviser.

Appoint Lodge members to operating committees in consultation with the Lodge Adviser and the Staff Adviser.

Invite and secure attendance of Lodge officers and committee chairmen at meetings of Lodge Operating Committees to accomplish assignments.

Plan and conduct all Lodge operations through the Lodge officers and the committee chairmen.

Delegate assignments to fellow Lodge officers and committee chairmen as needed to accomplish Lodge program.

Assures that Chapter operation gives complete support to the Lodge program.

Initiate Lodge service projects with the advice and approvals of advisers.

Shall have access to 'LodgeMaster' overseen by his adviser.

Appoint a Lodge Vigil Honor Nominating Committee Chairman.

Give positive leadership to officers of the Lodge through the delegation of duties and follow-up of achievements.

Participate in Council committees and functions to which he is appointed with the approval of the Scout Executive.

Administer successful Lodge operation through a coordinated program of activities and other functions with the counsel and guidance of Advisers and the Scout Executive.

Perform as a positive role model for ALL scouts and arrow men.

Any other duties assigned to him.

Sub-Section 2 Lodge Vice-Chief of Activities

Assists the Lodge Chief.

Substitutes in the Chief's absence.

Is the coordinator of all Lodge Activities committees.

Plans and carries out all Lodge Fellowships and Conclaves.

Assists host chapter with the planning of the Winter Banquet.

Is in charge of Section promotions.

Any other duties assigned to him.

Sub-Section 3 Lodge Vice-Chief of Administration

Serves as a resource to Chapter Chiefs.

Coordinator of Lodge Administrative Committees.

Promotes Troop / Team Representative concept.

Is responsible for overseeing the process of revising the Lodge By-Laws and Officers Manual.

Is in charge of running the Lodge Leadership Development in his term and planning in advance the Lodge Leadership Development for the following term.

Shall assist the Lodge adviser with check-in at Lodge events.

Any other duties assigned to him.

Sub-Section 4 Lodge Vice-Chief of Communications

Records minutes of all Lodge and Lodge Executive Committee meetings.

Is the coordinator of all Lodge Communications committees.

Is ultimately responsible for the Flight, Minutes, and any social-media posts.

Shall read and approve all Brotherhood letters.

Any other duties assigned to him.

Sub-Section 5 Lodge Vice Chief of Finance

Shall present a treasury report at each Lodge Executive Committee meeting.

Is the coordinator of all Lodge Finance committees.

Shall be ultimately responsible for the Lodge trading post, keep an inventory of the trading post, and log what items are sold.

Shall prepare a Lodge budget in coordination with the Lodge Chief, Lodge Adviser, and Vice Chief of Finance Adviser for the year in tenure.

Shall disburse funds at the direction of the Lodge Executive Committee.

Shall keep an accurate record of all Lodge finances.

Shall order Lodge trading post supplies as needed by the Lodge with the approval of the Lodge Executive Committee.

Any other duties assigned to him.

Section 2 Removal from Office

- Sub-Section 1 Any officer or adviser who is not present at two consecutive executive committee and/or regularly scheduled meetings without prior excuse from the Lodge Chief or an Adviser for sufficient cause is considered to have resigned from office and the vacant office will be filled as provided for in these Lodge rules.
- Sub-Section 2 In the case of a Chapter Adviser missing two consecutive meetings without prior excuse to the Chapter Chief and the District Key 3, the youth of the chapter will alert the Lodge Chief and Lodge Adviser to make a recommendation for removal to the District Key 3.
- Sub-Section 3 Any officer or adviser may be removed from office for failing to fulfill the duties of his office or for conduct unbecoming of a Scout or Scouter.
- Sub-Section 4 Notice of the Executive Committee's intended action must be served upon the officer charged in writing, informing him of the time and place of the intended action and of his right to be present to answer the allegations. He has no vote in this matter.
- Sub-Section 5 The Lodge Chief may remove Committee Chairmen at his discretion with consultation from the Lodge Adviser and Lodge Staff Adviser.

Section 3 Election Procedures

- Sub-Section 1 An active member wishing to run for an office(s) must submit a written letter of intent to the Lodge Chief or his designate in writing at least 30 days prior to the election. Rare exceptions may apply with the Lodge Chief or Lodge Adviser approval. The prospective candidate must meet with the Lodge Adviser or Lodge Chief prior to the election.
- Sub-Section 2 After proper examination of his qualification and the approval of the Lodge Adviser or Lodge Chief, his name shall be placed in nomination.
- Sub-Section 3 Lodge officers shall be elected at and installed at the Fall Conclave. Each Chapter shall have 10 votes per office position for election to cast to candidates in any way they see fit. Votes shall be cast in whole numbers. The Chapter Chief shall turn in the results. In the absence of the Chapter Chief, the Vice Chief or a youth representative shall turn in the votes. The candidate who receives the absolute majority of the votes will be elected. If an absolute majority is not met, the candidate with the least amount of votes will be removed and the process

will be repeated until an absolute majority is met.

Sub-Section 4 If there is no candidate for a particular office, that office will be filled by an appointment made by the Lodge Chief with the approval of the Lodge Executive Committee within thirty days. He must meet the same eligibility requirement as the other officers.

Section 4 If a vacancy occurs among the elected officers of the Lodge, the Lodge Executive Committee shall fill the vacancy, subject to approval of the Scout Executive.

Section 5 Duties of the Chapter Officers shall be:

Sub-Section 1 Chapter Chief

Presides as Chairman of the Chapter Executive Committee and all Chapter meetings.

Convenes all Chapter Executive Committee meetings when necessary.

Appoints all Chapter operating committees with the approval of the Chapter Executive Committee.

Any other duty assigned to him.

Sub-Section 2 Chapter Vice-Chief

Assists the Chapter Chief.

Substitutes in the absence of the Chapter Chief.

Any other duty assigned to him.

Sub-Section 3 Chapter Secretary

Submits budget requests for the chapter to the Lodge Vice Chief of Finance.

Records the minutes of all Chapter and Chapter Executive Committee meetings.

Handles all Chapter correspondence.

Any other duty assigned to him.

Section 6 Each Chapter shall have a Chapter Executive Committee composed of the three elected Chapter Officers, the immediate past Chapter Chief, the Chapter Adviser, a member of the District Camping Committee and the District Executive.

Section 7 Chapter Officers shall be elected between April 1st and the installation at the Fall Conclave. The candidate with the majority of the votes of the active members present under the age of twenty-one, (21), and in good standing, shall be necessary to be elected. If a vacancy occurs among the elected officers, the Chapter Executive Committee shall

fill the vacancy, subject to approval of the Scout Executive.

Section 8 The Lodge Chief shall have the power to act upon matters in the best interest of the Lodge, if said business cannot be delayed until the next scheduled Lodge Executive Board meeting, subject to the approval of the Lodge Adviser and the Lodge Staff Adviser.

Section 9 Adviser Descriptions

Advisers for the youth in the Order of the Arrow should do their best to guide the youth in maintaining the most beneficial path in their respective leadership roles. Advisers are appointed by the Lodge Adviser and should be a mentor to each individual through proper communication before and after each lodge meeting. Adults receive no votes at any meetings, but adviser input is crucial to the success of the Lodge. An adviser is reminded that it is the youth Lodge member who is in charge of the respective area. The youth, not the adult, is the one who makes the executive decisions. However, their mentorship and communication is crucial for the lodge's success.

Sub-Section 1. Lodge Adviser

The Lodge Adviser serves as an adviser to the entire Lodge and is the direct adviser to the Lodge Chief. The Lodge Adviser should aid the Lodge Chief in leading the Lodge and giving proper direction towards the vision and goals of the Lodge Executive Committee. The Lodge Adviser should ensure that proper consultation is completed before the Lodge Chief makes important decisions. The Lodge Adviser should also ensure that the Key 3 (Lodge Adviser, Staff Adviser and the Lodge Chief) meets in order to further the progress of the Lodge. The Lodge Adviser gives leadership to the officers towards receiving Journey To Excellence.

Sub-Section 2. Staff Adviser

The Staff Adviser serves as the professional Scouter who acts as a link between the Council executives and the Lodge. He/She is a crucial part of the Lodge administration and provides the Lodge with the professional advice necessary for many projects.

Sub-Section 3. Chapter Advisers

Chapter Advisers have a similar role to the Lodge Adviser in that they advise the Chapter Chief. However, one of the key roles of the Chapter is to act as a rallying point for the Lodge and the Chapter Adviser is expected to remind the Chapter Chief of that role. The Chapter Adviser should ensure that adequate Order of the Arrow representation is at all of the District functions and that the Lodge is promoted through all Chapter activities. The Chapter Adviser gives leadership to the Chapter towards attaining Journey to Excellence. The Chapter Adviser reports to the Lodge Adviser under the direction of their District Executive.

Sub-Section 4. Committee Advisers

Committee Advisers serve as Advisers to the Committee Chairmen. Their input on committee happenings is crucial, but they should only guide, not control, the direction in which the committee heads. They should do their best to see that their committees are running efficiently and smoothly. The Committee Advisers report to the Lodge Adviser.

ARTICLE 3 LODGE EXECUTIVE COMMITTEE

- Section 1 Each meeting of the Lodge or Chapter shall be opened with the Obligation of the Order of the Arrow.
- Section 2 Members of the Order of the Arrow who have not paid their annual dues or are twenty-one (21) years of age or older shall have no vote in any decision in the Lodge or Chapter.
- Section 3 The voting members of the Lodge Executive Committee are the Vice Chief of Activities, Vice Chief of Administration, Vice Chief of Communications, Vice Chief of Finance, the five (5) Chapter Chiefs or their designee, and the Immediate Past Lodge Chief (if applicable). A majority of the voting youth officers, the Lodge Adviser and the Staff Adviser or their designee are to be present for quorum.
- Section 4 The Lodge Chief has no vote except to break a tie.
- Section 5 The Lodge Executive Committee shall hold at least five (5) meetings a year and has the power to act in all matters between Lodge meetings.
- Section 6 Notice of any Lodge Executive Committee meeting must be given to all members of the Lodge Executive Committee
- Section 7 The Lodge Executive Committee shall take no actions or establish any policies or procedures which are contradictory to the Blackhawk Area Council, the Order of the Arrow, or the Boy Scouts of America.
- Section 8 The Lodge's functions and activities shall be of a nature consistent with the high principles, purposes, and aims of the Order of the Arrow and the Boy Scouts of America.
- Section 9 Robert's Rules of Order, Newly Revised, will govern all meetings.
- Section 10 The Scout Executive or his designate shall have full power in all matters before the Lodge or the Lodge Executive Committee.
- Section 11 Any changes in National Order of the Arrow policy shall take effect immediately in this Lodge and will be so provided for in these rules in future printing.

ARTICLE 4 FINANCE

- Section 1 There shall be an induction fee determined as needed by the Lodge Executive payable at the time of induction. For such, each new Ordeal member shall receive:
- a. A membership card / dues paid until November 30th of their inducted year.
 - b. An Order of the Arrow sash.
 - c. An information pamphlet.
 - d. A Lodge flap.
 - e. An Order of the Arrow Handbook.
- Section 2 Dues of the Lodge shall be collected annually by the Lodge Adviser or by the Council office in the amount determined as needed by the Lodge Executive Committee. This

money shall be turned into the Council office immediately for deposit. A member shall have the current fiscal year dues paid to be considered an active member in good standing.

- Section 3 The Lodge fiscal year shall be from December 1st to November 30th.
- Section 4 In the development of the Lodge budget, funds will be made available for Chapter mailings, activities, and service projects. Chapters shall receive \$1.00 per member in good standing as of the previous year as part of the Lodge Budget.
- Section 5 All Order of the Arrow funds shall be handled through the Council office and go through normal accounting procedures used by the Council office.
- Section 6 The Lodge Executive Committee will establish all fees.
- Section 7 An annual budget will be adopted and approved by the Lodge Executive Committee.

ARTICLE 5 COMMITTEES

- Section 1. The standing committees of the Lodge shall be determined by the LEC. Committees will be determined by an absolute majority vote of the Lodge Executive Committee to add or subtract committees from the agenda. Chairmen shall be under the age of twenty-one (21). Each committee shall have an adult Adviser appointed by the Lodge Adviser in consultation with the Lodge Chief and the Lodge Staff Adviser.
- Section 2 The official publication of the Lodge shall be *The Flight of the Arrow*, which shall be published in print and/or electronic medium at least four (4) times a year as determined by the Lodge Publications Committee.
- Section 3 New Lodge ad-hoc committees shall be appointed as needed. Chairmen shall be under the age of twenty-one (21). Each committee shall have an adult Adviser appointed by the Lodge Adviser in consultation with the Lodge Chief and the Lodge Staff Adviser.
- Section 4 Youth members of committees, including the chairman, are not considered voting members of the Lodge Executive Committee in matters of policy, discipline, officer removal, vacated positions and in any other matters as determined by the Lodge Chief, the Lodge Adviser, and the Staff Adviser.
- Section 5
- Sub-Section 1 No Troop, Chapter or other entity may conduct any O.A. ceremonies without the express permission of the Lodge Executive Committee.
- Sub-Section 2 The forms, nomenclature and traditions of the American Indians are utilized insofar as these are conducive to furthering the objectives of the Order. Under no circumstances shall such an emphasis be placed upon the Indian aspects of the Order as to obscure its objectives.
- Sub-Section 3 There shall be no violence or hazing in any ceremony conducted by this Lodge for the purpose of inducting or nominating a camper to the membership.
- Section 6 The duties of the Vigil Honor Nominating Committee shall be:
 a. Review the submitted Lodge Vigil Petitions and select qualified candidates for the

Vigil Honor. All nominations shall be submitted on the Lodge Vigil Petition and preferably received no later than two, (2), weeks prior to the scheduled Vigil Honor Nominating Committee Meeting. However forms will be accepted up to the start of the meeting at which point none will be accepted.

- b. To approve and determine where and when any Vigil Honor Ceremonies shall be held.
- c. To select the Vigil Ceremonial Team.

ARTICLE 6 AWARDS

- Section 1 The Founder's Award shall be presented to members who perform outstanding service to the Lodge and who demonstrate that he or she memorializes in his or her everyday life the spirit of achievement as described by founder E. Urner Goodman. Selection of nominees for the award will be made by an ad-hoc committee of members representing a geographical cross-section of the Lodge membership and appointed by the Lodge Chief. This committee shall meet once per year for the selection of Founders' Award nominees. Lodge members may submit written recommendations to this committee. The committee's nomination(s) will be submitted to the National Order of the Arrow Committee on the Founders' Award petition form.

- Section 2 The totem of the lodge shall consist of a hammered, nickel or chrome plated arrowhead worn around the neck with a leather thong, arrow pointed down. The following regulations shall govern the wearing of the totem:
 - a. Ordeal members - One (1) bone with one (1) red bead.
 - b. Brotherhood members - Two (2) bones with two (2) red beads.
 - c. Vigil members shall wear three, (3), bones and three, (3), red beads in a triangle.

- Section 3 The Lodge Totem shall be given to each Brotherhood Candidate upon the completion of the Brotherhood Ceremony.

- Section 4 Ordeal Members with yearly dues paid that have attended three (3) Chapter functions, two (2) Lodge functions, and one (1) Section or National function may receive the Lodge totem at Winter Banquet, Spring Fellowship, or Fall Conclave.

- Section 5 The beads and leather for each honor shall be given to the member upon receiving the Totem or the completion of their respective ceremony.

ARTICLE 7 CAMP CHIEFS

- Section 1. In the eventuality that the Lodge Chief will not be serving as Camp Chief during Summer Camp, he may elect to appoint a Wulapeju Lodge Brotherhood or Vigil Honor youth staff member to serve as Camp Chief. This individual will represent the Lodge and handle all Order of the Arrow affiliated activities during Summer Camp. The appointment of Camp Chief is subject to the Lodge Adviser and Lodge Staff Adviser. The final decision is subject to that Camp's Camp Director.

- Section 2. Wulapeju Lodge 140 will pay two hundred-fifty dollars (**\$250.00**) to each Camp Chief every summer. If the job of Camp Chief is split the salary will be split accordingly.

ARTICLE 8 LODGE EVENTS

Section 1

The Lodge shall schedule Lodge events as listed:

- a. Lodge Leadership Development - This meeting shall be held for the purpose of Lodge and Chapter officer training and Lodge and Chapter program planning.
- b. Winter Banquet - This meeting shall be held during the winter months of each year.
- c. Spring Fellowship - This meeting shall be held prior to the camping season for the purpose of helping to prepare our Council camps for the camping season.
- d. Fall Conclave - This meeting shall be held at the end of the camping season for the purpose of helping with post-season maintenance at our Council camps.