ADULT CANDIDATE QUALIFICATIONS AND GUIDELINES FOR SELECTION TO THE ORDER OF THE ARROW

In order for an adult to be eligible for selection for Order of the Arrow candidacy, he/she must meet all of the following qualifications and conditions:

1. Each year, upon holding a troop or team election for youth which results in at least one youth candidate being elected, the unit committee may recommend one registered adult to the lodge selection committee. Troops or teams having more than 50 registered, active youth members may nominate an additional adult for every 50 registered, active youth, or fraction thereof. (Example: up to 50 youth – 1 adult; 51-100 youth – 2 adults, etc.).

2. The adult must be 21 years of age or older and an active, registered member in a chartered troop or team of the Blackhawk Area Council. Troop or team members between the ages of 18 and 21 will be included in the unit's youth election (see attached *Youth Candidate Qualifications* for *Election to the Order of the Arrow*, #3).

3. The adult must meet the same camping requirements as Scouts. The adult must have experienced 15 days and nights of Boy Scout camping during the two-year period prior to selection. The 15 days and nights must include one, but no more than one, long-term camp consisting of six consecutive days and nights of long-term camping, approved and under the auspices and standards of the Boy Scouts of America. If a troop or team conducts its own long-term resident camp under the auspices and standards of the BSA, it qualifies. High adventure camping of at least 6 consecutive nights meets this requirement. The balance of camping must be overnight, weekend or other short-term camping.

4. Order of the Arrow membership (youth and adult) within a troop or team must be active in lodge and chapter activities. A unit is considered active when the unit has a representative (at least one youth) attending at-least 50% of scheduled chapter meetings and/or activities OR be active on a unit election team and/or ceremonies team, and attendance to at-least one lodge function (Fall Conclave, Spring Fellowship, Lodge Banquet).

5. The adult to be nominated is selected by the troop or team committee. Voting should be by secret ballot with each committee member voting for one candidate. An adult is selected by either receiving the most votes where more than one adult is eligible or, in the case of only one eligible adult, where the nomination is approved by at least half of the troop committee. When an adult has been selected by the unit committee, the attached *Adult Candidate Recommendation* form **must be completed and returned to the Council Office by May 1, 2013**. It is important that the form is returned as soon as possible as the nomination has to be approved by the Lodge Adult Selection Committee.

6. Nomination by a troop or team does not guarantee selection into the Order of the Arrow. Only those adults selected by the Lodge Adult Selection Committee will be inducted into the Order.

   It should be noted that **adults should not be nominated to the Order of the Arrow as recognition of service**. Selection into the Order should only take place when the adult's position in Scouting will make Order of the Arrow membership more meaningful in the lives of the youth membership. The following criteria should be considered in the selection process:
   - Selection of the adult is based upon ability to perform the necessary function to help the Order fulfill its purpose.
   - The individual will be an asset to the Order due to demonstrated skills and abilities which fulfill the purpose of the Order.
   - The adult leader's membership will provide a positive role model for the growth and development of the youth members of the Lodge.

All adult candidates must successfully complete the Ordeal experience and participate in the induction ceremony within one year of selection. If a candidate fails to complete the Ordeal within one year of selection, they must wait for the next unit election after the one-year deadline and reselected by the unit.