

**BLACKHAWK AREA COUNCIL  
BOY SCOUTS OF AMERICA**

**SEASONAL SUMMER EMPLOYMENT  
BOY SCOUT SUMMER CAMP**

**CAMP LOWDEN and CANYON CAMP**



**BLACKHAWK AREA COUNCIL 1800 7<sup>th</sup> Avenue Rockford, IL 61104**

**PHONE: 815-397-0210**

**FAX: 815-397-7306**

**Blackhawk Area Council  
Boy Scouts of America  
Seasonal Staff Application**

**Information About Employment  
Please Read Before Completing Application**

- The Blackhawk Area Council, BSA is very pleased to be able to offer employment opportunities at its two excellent camps – Canyon Camp and Camp Lowden.
- All applicants will have an interview with the Camp Director, who will then determine the placement status of the applicant.
- Applicants are considered without regard to race, color, religion, sex, national origin, age or the presence of a disability that is unrelated to your ability to perform the job requested.
- The minimum age requirements are: (refer to Position Preference)
  - 14 for CIT (Counselor in Training)
  - 15 for full time staff
  - 18 or 21 for some positions
- Length of employment is:
  - Camp Lowden - June 15 to August 12
  - Canyon Camp - June 15 to August 5
- Applicants must be registered members of the Boy Scouts of America or agree to become registered before employment begins. The principles of the Scout Oath and Law must be practiced as a way of life.
- As a camp staff member of the Blackhawk Area Council, the staff is expected to set an example of excellence in Scouting, which includes the wearing of the uniform, and adhere to standards of personal appearance.
- Salary is based on position responsibility with consideration given to the individual's experience.
- Review the list of jobs, indicate three references, and complete the entire application.
- Two letters of recommendation are required for applicants that have not been employed in the past. Please give the reference form to an adult who knows you. No family members.
- 14 and 15 year old staff members are required to have an Employment Certificate (work permit). Employment Certificates can be obtained through your school.
- Every applicant who is employed will be required to submit a completed Health and Medical Record, W-4 from your state, and an Employment Eligibility Verification (1-9) form.
- You will reside in housing provided by the camp. Other arrangements must be approved by the Camp Director. Management reserves the right to enter your quarters for inspection at its discretion.
- Return your application to: **Program Department, Blackhawk Area Council, PO Box 4085, Rockford, IL 61110.**

**CUT AND SEND APPLICATION ONLY**

**2008**

Blackhawk Area Council, BSA

# Summer Camp Staff Application

*Please TYPE or PRINT all information requested.*

**INCOMPLETE AND UNREADABLE APPLICATIONS WILL NOT BE ACCEPTED**

I am applying for a position at

**Camp Lowden**       **Canyon Camp**

**Either Camp**

## General Information

Full Name (F/MI/L) \_\_\_\_\_

Mailing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Telephone ( \_\_\_\_\_ ) \_\_\_\_\_ - \_\_\_\_\_

E-Mail Address \_\_\_\_\_

Social Security Number \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Date of Birth \_\_\_\_\_

Driver's License Number \_\_\_\_\_ State \_\_\_\_\_

Campus: Address \_\_\_\_\_ Telephone ( \_\_\_\_\_ ) \_\_\_\_\_ - \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Last Day of Classes \_\_\_\_\_

## Scouting Background

I am a  registered youth member  registered adult      Unit # \_\_\_\_\_ Council \_\_\_\_\_

currently not registered with BSA       Troop  Crew  Team  Post

The highest rank I have achieved in Scouting is \_\_\_\_\_.

I am  Not a member of the Order of the Arrow      Leadership Experience \_\_\_\_\_

An Ordeal member of the Order of the Arrow      \_\_\_\_\_

A Brotherhood member of the Order of the Arrow      \_\_\_\_\_

A Vigil member of the Order of the Arrow      \_\_\_\_\_

Past/Present Scouting experience and Honors awarded: \_\_\_\_\_

## Qualification Background

Previous camping experience \_\_\_\_\_

I have  Served on camp staff before       Never served on camp staff before  
Camp/Dates \_\_\_\_\_

Have a current CPR card    Exp date \_\_\_\_\_       Do not have a current CPR Card

Attended BSA National Camp School  
Certification/Expiration Date \_\_\_\_\_

Never attended BSA National Camp School

I have the following additional special certifications \_\_\_\_\_

**Leadership Experiences in Other Groups/Organizations:**

\_\_\_\_\_

\_\_\_\_\_

**Position Preference:** Indicate three position choices (1=first choice, 2= second choice, 3=third choice). The minimum age requirement is shown in parentheses after the position title.

- |                                   |                                  |                                |
|-----------------------------------|----------------------------------|--------------------------------|
| ___ Business Manager (21)         | ___ Handicraft Director (18)     | ___ Aquatics Staff (16)        |
| ___ Program Director (21)         | ___ Archery Instructor (18)      | ___ Nature Staff (15)          |
| ___ Shooting Sports Director (21) | ___ Asst. Aquatics Director (18) | ___ Outdoor Skills Staff (15)  |
| ___ Aquatics Director (21)        | ___ Asst. Rifle Range Dir. (18)  | ___ Handicraft Staff (15)      |
| ___ High Adventure Director (21)  | ___ Commissioner Staff (18)      | ___ Quartermaster (15)         |
| ___ Head Cook (21)                | ___ Health Officer (18)          | ___ Food Service Staff (15)    |
| ___ Chaplain (21)                 | ___ Assistant Cook (18)          | ___ Counselor-In-Training (14) |
| ___ Camp Commissioner (18)        | ___ Assistant Ranger (18)        | ___ Other _____                |
| ___ Nature Director (18)          | ___ Trading Post Manager (16)    |                                |
| ___ Outdoor Skills Director (18)  | ___ Dining Hall Steward (16)     |                                |

**References/Approvals**

Have you ever been convicted of anything other than a minor traffic violation? \_\_\_\_\_

If "yes", please explain: \_\_\_\_\_

The following persons can supply a reference as to my qualifications for these positions:

Name _____	Phone _____
Name _____	Phone _____
Name _____	Phone _____

**BOY SCOUT DECLARATION OF RELIGIOUS PRINCIPLE:**

The Boy Scouts of America maintains that no member can grow into the best kind of citizen without recognizing his obligation to God and, therefore, acknowledges the religious element in the training of the member, but it is absolutely nonsectarian in its attitude toward the religious training. It's policy that the organization or institution with which the member is connected shall give definite attention to his religious life. Only persons willing to agree with this declaration of principle and the Bylaws of the Boy Scouts of America shall be entitled to certificates of leadership.

I hereby make application for employment, and in accordance with the principles of Boy Scouts of America, subscribe to the Scout Oath, Law, and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with all the BSA policies, program, and management. I understand that a personal interview will be required before employment will be granted.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision, including but not limited to any investigation of statements made regarding any previous criminal record. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge and denial of workers' compensation benefits.

Do you agree with the Declaration of Religious Principle?:      \_\_\_ Yes      \_\_\_ No

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Signature of Parent if under 18

\_\_\_\_\_  
Date

*Return the Application To: Program Department, Blackhawk Area Council, PO Box 4085, Rockford, IL 61110*

**(Office Use Only)**

**Date of Interview:** \_\_\_\_\_

**Interviewed by:** \_\_\_\_\_

**Position Hired for:** \_\_\_\_\_

**Salary: \$** \_\_\_\_\_

o Not Hired