Why Recognize.....

• All humans need to be recognized in a meaningful way for their efforts. This helps to build self-esteem and confidence. Recognition is an important component of volunteer retention. When volunteers feel appreciated and important, they are more likely to feel connected to the program and continue their involvement.
Leadership & Training Awards

- In Scouting, Cub, Boy, Venturing, there are numerous awards and recognition that adults can earn and often times do earn without even knowing it.
- Look around at your den, pack, troop & crew leaders. Recognize your leaders for the 1 HOUR a week 😊 they are volunteering. As we go through the Training & Leadership Awards write notes on who you can recognize..... It’s easy print off the paperwork, fill out, and turn in. They can be recognized at Roundtable, and at your Troop Court of Honor, Pack Meeting or Crew meeting.
Personal Achievement

- Arrow of Light Award
- Eagle Scout Award
- Venturing Silver Award
- Sea Scout Quartermaster Award
Recognition

- **James West Fellowship Award**
- **Medal of Merit**
- **Honor Medal**
- **William T. Hornaday Award**
- **Youth Religious Emblem Award**
Training Awards

- Den Leader Award
- Unit Leader Award of Merit
- Scouters Key Award
- Scout Leaders Training Award
Service Awards

- Adult Religious Service Award
- Community Organization Award
- District/Division Award of Merit
- Order of Arrow Distinguished Service
Awards

- Commissioner Award of Excellence
- Silver Antelope Award
- Silver Beaver Award
- Silver Buffalo Award
Discontinued - Retired Awards/Knots

• Heroism Award
• Cubmaster Award
• Cud Scouter Award
• Den Leader Award – Webelo's
• Den Leader Award – Tigers
• Explorer G.O.L.D Award
• Pack Trainer Award
• Scouter Award of Merit
• Speaker Bank Award
• Sea Badge
Den Leader Training Award

• **Tenure**
  Complete one year as a registered den leader in the position selected.
  Tiger Cub den leader’s tenure can be the program year as long as it is greater than eight months.

• **Training**
  Complete the basic training or the selected den leader position (in person, instructor-led, or e-learning).
  Attend a pow wow or university of Scouting (or equivalent), or attend at least four roundtables (or equivalent) during the tenure used for this award.

• **Performance**
  Do five of the following during the tenure used for this award:
  - Have an assistant den leader who meets regularly with your den.
  - Have a den chief who meets regularly with your den.
  - Graduate at least 70 percent of your den to the next level.
  - Take leadership in planning and conducting a den service project.
  - Have a published den meeting/activity schedule for the den’s parents.
  - Participate with your den in a Cub Scout day camp or resident camp.
  - Complete Basic Adult Leader Outdoor Orientation (BALOO).
  - Participate with your den in at least one family camp; if your den is a Webelo’s den, participate with your den in at least two overnight camps.
  - Take leadership in planning two den outdoor activities.
  - Hold monthly den meeting and den activity planning sessions with your assistant den leaders.
Scouter’s Key Award

- The Scouter's Key Awards can be presently earned by the following groups of Scouters:
  - Cubmasters
  - Scoutmasters
  - Varsity Coaches
  - Venturing Advisors
  - Sea Scouting Skippers
  - District Committee

- Commissioners:
  - Council and Assistant Council Commissioners
  - District and Assistant District Commissioners
  - Roundtable Commissioners
  - Unit Commissioners

- Each award group has requirements covering basic training, performance, tenure, and certification. Scouters earning the Key Award in one program area MUST complete ALL requirements (including tenure) for a subsequent Key Awards in another program area. Scouters earning a Key Award cannot use the tenure for the Key Award toward earning the Scouters' Key Award in the same program area.
Cubmaster’s Key

- **Tenure**
  - Within a five-year period, complete at least three years of registered tenure as a Cubmaster or one year as a registered assistant Cubmaster plus two years as a registered Cubmaster. (This can include the tenure used to earn the Scouter’s Training Award.)

- **Training**
  - Complete basic training for Cubmasters.
  - Complete This Is Scouting training
  - Attend a pow wow or university of Scouting (or equivalent), or attend at least four roundtables (or equivalent) during each year of the tenure used for this award.

- **Performance**
  - Do the following during the tenure used for this award:
  - Achieve at least the Silver level of Journey to Excellence for at least two years. The Quality Unit Award is acceptable if the tenure used is prior to 2011.
  - Earn the National Summertime Pack Award at least once.
  - Conduct an annual pack planning session and have a published pack meeting/activity schedule for the pack’s parents in each year.
  - Participate in at least one additional supplemental or advanced training event at the council, area, region, or national level.
Scoutmaster’s Key

• Tenure
  – Complete at least three years of registered tenure as a Scoutmaster within a five-year period.
    (This can include the tenure used to earn the Scouter’s Training Award.)

• Training
  – Complete basic training for Scoutmasters.
  – Complete This Is Scouting training.
  – Attend a university of Scouting (or equivalent), or attend at least four roundtables (or equivalent) during each year of the tenure used for this award.

• Performance
  – Do the following during the tenure used for this award:
    – Achieve at least the Silver level of Journey to Excellence for at least two years. The Quality Unit Award is acceptable if the tenure used is prior to 2011.
    – Earn the National Outdoor Challenge Award at least once.
    – Conduct an annual troop planning session and have a published troop meeting/activity schedule for the troop’s parents in each year.
    – Participate in at least one additional supplemental or advanced training event at the council, area, region, or national level.
District Award of Merit

- The District/Division Award of Merit is awarded by a District or Exploring Division to volunteer and professional adults for service to youth in the District or Division. Normally, the award is presented for service to youth in excess of five years. A person may receive more than one District/Division Award of Merit, although there are no provisions for the wearing of a device or emblem officially to denote the second or subsequent awards. Unofficially, those Award holders that have received more than one may wear a small Universal device centered on the knot. The BSA has no records of any volunteer or professional earning the Award of Merit in more than two separate Districts or Divisions. Career members of the Boy Scouts of America may receive this award upon concurrence of the Council Scout Executive and the Director of Operations at the National office, BSA.
- Candidates for this award must be nominated. Self-nomination disqualifies the candidate.
- **Requirements:**
  - A nominee must be a registered Scouter.
  - A nominee must have rendered noteworthy service to youth in Scouting, outside of Scouting, or both.
- **Note:** The nature and value of "noteworthy service to youth" may consist of a single plan or decisions that contributed vitally to the lives of large numbers of youth or it may have been given to a small group over an extended period of time.
- Consideration must be given to the nominee's Scouting position and the corresponding opportunity to render outstanding service beyond the expectations of that Scouting position.
- The nominee's attitude toward and cooperation with the district, division, and/or council is to be taken into consideration.
Unit Leader Award of Merit

• **Background**
  - Quality unit leadership is the key to a quality unit program—and it leads to better Scout retention. Statistics show that if young people stay engaged in the program for at least five years, the BSA’s influence likely will stay with them for the rest of their lives. A quality Scouting experience will help keep Scouts in the program, and the Boy Scouts of America created the Unit Leader Award of Merit to recognize the quality unit leaders who make that happen.

• **Requirements**
  - The nominee must:
    - Be a currently registered Cubmaster, Scoutmaster, Coach, or Advisor who has served in that position at least 18 continuous months.
    - Meet the training requirements for the registered position.
    - Distribute a printed or electronic annual unit program plan and calendar to each family in the unit.
    - Have a leader succession plan in place.
    - Effectively use the advancement method so that at least 60 percent of the unit’s youth have advanced at least once during the last 12 months.
    - Cultivate a positive relationship with the chartered organization.
    - Project a positive image of Scouting in the community.

• **Nomination Procedure**
  - The unit committee chair completes the Unit Leader Award of Merit Nomination Form on behalf of the unit committee. For Boy Scout troops, Varsity Scout teams, and Venture crews, the nomination must include endorsement by the senior patrol leader, team captain, or crew president, respectively.
  - The unit or district commissioner certifies that the form is complete.
  - The unit submits the nomination form to the council for approval by the Scout executive and council commissioner or president.
Silver Beaver Award

• The Silver Beaver Award is the council-level distinguished service award of the Boy Scouts of America.

• Recipients of this award are registered adult leaders who have made an impact on the lives of youth through service given to the council.

• The Silver Beaver is an award given to those who implement the Scouting program and perform community service through hard work, self sacrifice, dedication, and many years of service.
• All Information is available on line at http://usscouts.org/awards/knots1.asp
You’ve been awarded a square knot. Congratulations! Now what?

- If you’ve been honored with one of the 34 BSA square knots currently available (see the full list below), waste no time in sewing that badge of honor to your uniform. Though they don’t tell the whole story of a Scouter’s impact, these tiny rectangles provide great evidence of a volunteer’s effort.

But before you dust off the sewing machine, read these tips:

- **Location, location, location:** Knots should go over the left pocket, as seen from the wearer’s perspective. Line them up in rows of three in any order you choose. Typically, the knot you deem most important is worn on the bottom row on your right, but that’s your call. If your knot total isn’t divisible by three — aka you have a row of one or two knots — you can either center them in the row or keep them aligned to your right. The latter method means you won’t have to re-sew those knots if you get a new one.
You’ve been awarded a square knot. Congratulations! Now what?

• **Count to nine:** If you’ve been a Scouter for some time, those knots could really stack up. How high they go above your pocket is up to you, but the BSA recommends wearing no more than nine — or three rows of three.

• **Don’t flip out:** Yes, square knots have a right-side-up. The chart above explains the process of determining which end goes where. This can be tricky on single-color knots, but if you squint really hard you can tell which loop on the knot is above the other.